

When you join the JobOppO Community you soon discover we offer more. OppOs immediately become part of a thriving community that advocates, innovates and collaborates, connecting Veterans, Service Leavers and employers – for the right reasons. JobOppO gets it, we know there are opportunities and challenges when leaving the military, and we also know there is a hugely supportive network who want to help – and like this network, JobOppO has your back.

We've been there. JobOppO is “by Veterans, for Veterans” and because most of our team have worn a uniform, changed gear and become successful Veterans, we are in a strong position. If we don't know, we'll find someone who does. If we can't find someone, we'll cuff with confidence like the old days!

JobOppO's Director of Veteran Engagement and Development Garrath Williams served for 17 years in the British and Australian Army. His personal experience of military transition is based on leaving the British Army, joining the Australian Army, leaving the Australian Army – and becoming a Veteran in the UK. Garrath has also worked in Veteran employment for many years.

Other members of the JobOppO team have spent done time in uniform and come out the other side just fine – with stories and lessons to share. And we have normal people in the JobOppO team too, people with their own experiences, outlooks and opinions on how we manage JobOppO. Veterans are great of course, but sometimes we need adult supervision!

There's a better way. “Estate Agents, Tax Collectors and Recruiters” – yes, we're with you on that one, but importantly, JobOppO are about Employment not Recruitment. What's the difference? Recruitment is a transaction, whereas Employment is a relationship, and the JobOppO team work in partnership with our OppOs and Employment Partners alike. We collaborate with both groups educating, connecting and supporting them and, significantly, asking them to maintain that relationship for the benefit of others.



“**Yes leaving the military can be a challenge – but it's not one that should determine the rest of your life. Hundreds of thousands of people have gone on to smash life as a Veteran – more often that not because of their time in uniform.**

Don't believe the hype – it's not as scary as some people would have you believe!

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The MOD's current transition provision has a tough job on their hands and JobOppO seeks to compliment not compete with this as they are unable to provide for Veterans beyond their resettlement window. JobOppO can and does continue to support everyone who has served, no matter when or why they left. JobOppO is a values driven commercial organisation, and while we recognise there are many conventional recruitment companies and busy charities in this space, we are certain there is room for us, and with our innovative operating model we can provide things Veterans and Service Leavers deserve – that's proactivity, empathy and choice.

Veterans look after Veterans. Veterans must look after their own, and this concept is the foundation upon which JobOppO is built. Only a Veteran has been where a Service Leaver is and only a Veteran can best articulate the potential they have; JobOppO builds relationships with Armed Forces Networks and Veterans within an employer, utilising that connection to enhance the experience for all involved.

We are tired of Veteran underemployment and the knock ons this has in life. There is work to be done.

We give back. In addition to the free assistance offered, JobOppO will always support Veteran owned/operated business. Additionally, we remain committed to supporting our wider community. In 2022 we donated 10% of our revenue to our chosen military charity, and in 2023 we launched a model that empowers our own team to donate to a cause important to them, a donation that will be matched by JobOppO. This is important to us. It matters.